

Return From Leave



SOUTHREN
ACADEMY

Where Lawyers Come To Learn.

Step Back In with Confidence

Taking a planned leave from your practice doesn't have to disrupt your career. Our **Return From Leave Coaching Program** is designed to support lawyers through every stage of their leave, ensuring a smooth and successful transition from departure to return.

This targeted coaching program addresses three key phases of your leave:

- **Phase I: Preparing for Leave** – Set your practice up for success during your absence.
- **Phase II: Preparing to Return** – Re-enter your practice with confidence, balancing both work and life.
- **Phase III: Establishing the New Normal** – Build a sustainable practice that serves your career and new life.

With six personalized coaching sessions spread across these phases, we tailor the program to best meet your individual needs, ensuring you are prepared and supported at every stage. Additionally, we work closely with your firm sponsor to integrate firm expectations, support, and resources into the process, ensuring alignment with your professional environment.

Whether you're preparing for parental leave or another planned absence, **Return From Leave** equips you with the tools and strategies to return to your practice stronger and more capable than ever.

“ Testimonial:

The program was exactly what I needed. It helped me prepare for my leave, return with confidence, and balance my new priorities. The coaching was invaluable in reshaping my practice for success.

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WELCOME TO SOUTHREN GROUP

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